



WASH SYSTEMS academy

Using E-learning in Ethiopia to build capacities on systems strengthening

An effective partnership with the Ethiopian government on systems strengthening

Ethiopian Water Technology Institute (ETWI) and IRC signed an agreement to collaborate on capacity building for WASH systems strengthening. ETWI is a centre of excellence in capacity building and technology transfer in Ethiopia's water sector and strives for rapid development in the sector through capacity building, research, and study of technology transfer.

Training of Trainers (ToT) was provided to ETWI instructors using a blended training approach together with a tailor-made WASH systems strengthening module for Ethiopia. ETWI provides ongoing training throughout the year in Addis Ababa and delivered blended-learning trainings within the Oromia and Amhara regions and the Arbaminch University.

Objectives

- Build the capacity of sector professionals with systems strengthening
- Exchange experiences and views to addressing sector challenges
- Make systems knowledge more applicable and accessible

Approach and training setup

- Self-paced courses
- Guided online courses
- Live online training sessions mixed with workshops

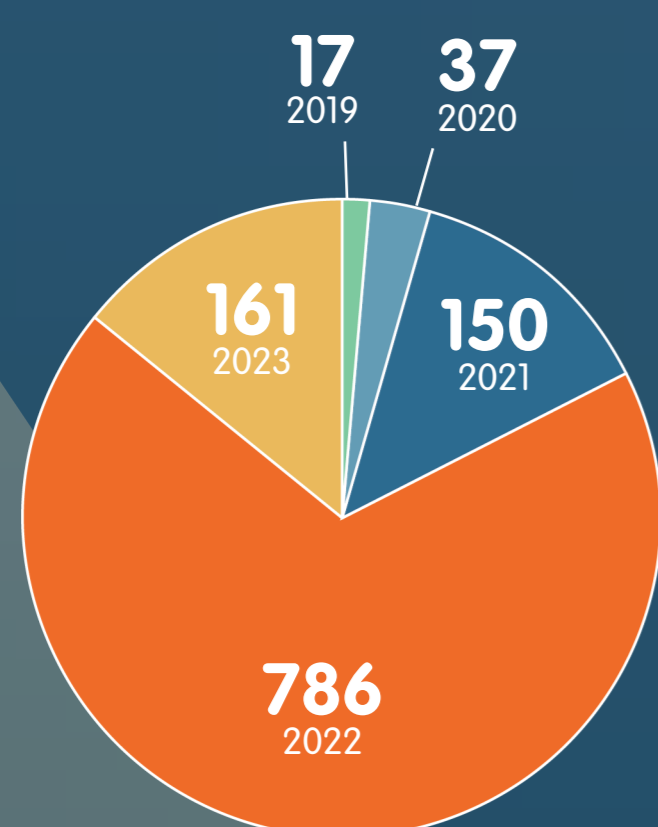
Results

Our trainings have high rates of completion and have so far brought together mostly male young professionals from multiple sectors including academic institutions/universities and vocational training centres, NGOs, finance, health, education, federal, regional and district level actors. Registrations have been on the rise since 2021.

Lessons learned

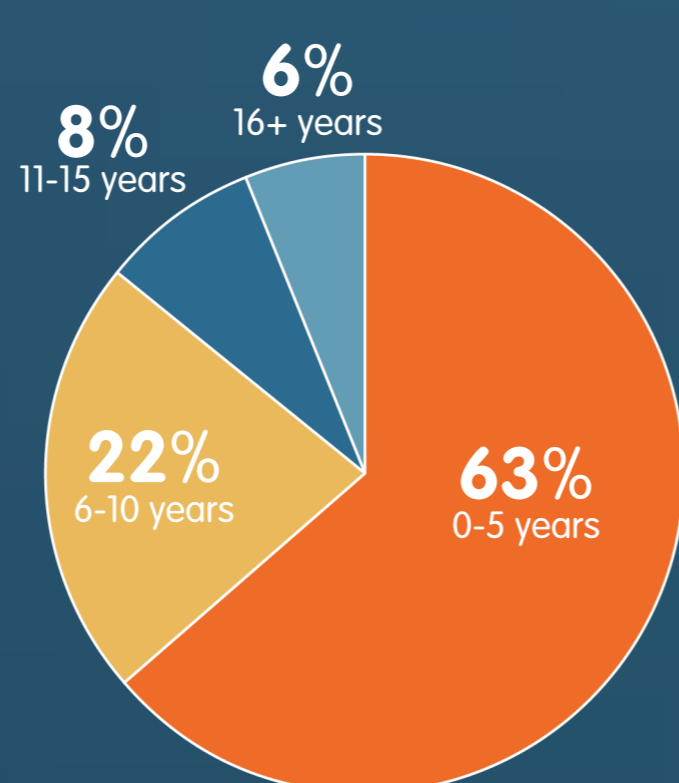
- Partnership with government training institution helps to reach more sector actors.
- Reached more government staff who are responsible for WASH service delivery.
- Customisation of course content to local context helps for better understanding.
- Translation to local working languages can foster better understanding of the content.
- Provision of a jointly signed course completion certificate (ETWI and IRC) encouraged many trainees to complete more than one course module.

665
Registrations



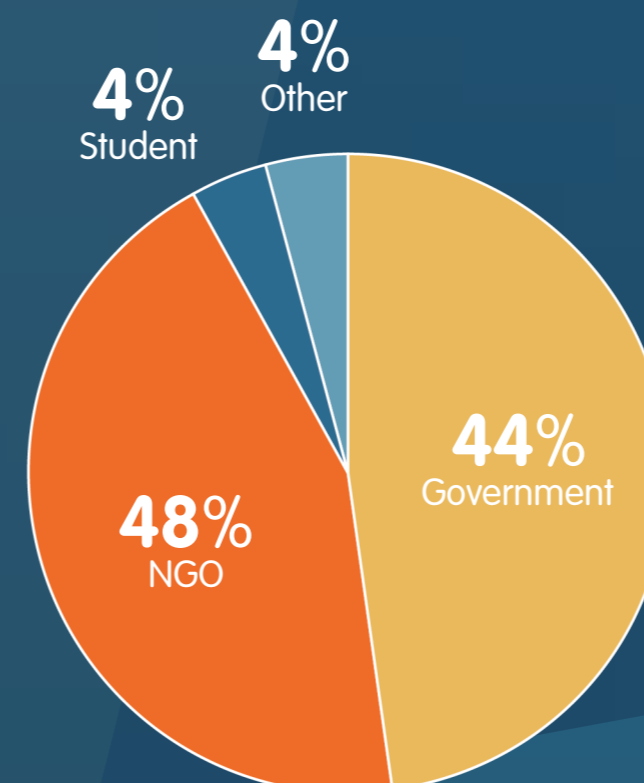
Registrations by year
2019 - 2023

539
Completion number



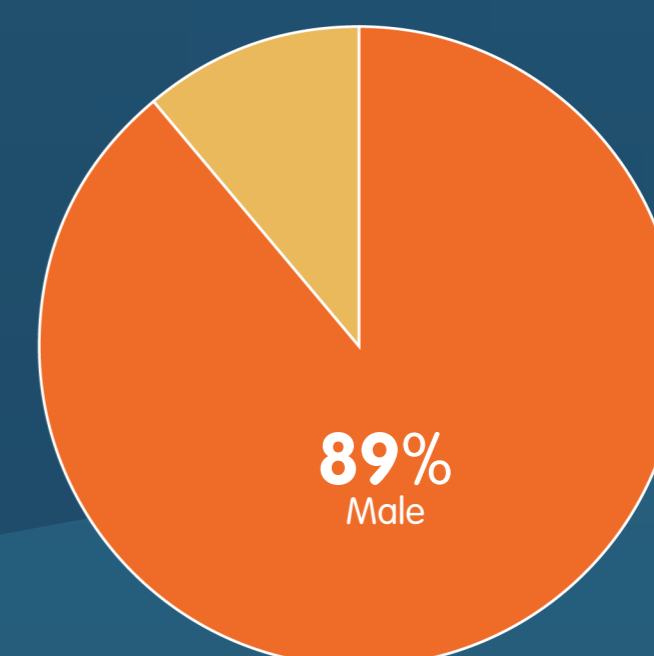
Years of work experience
2019 - 2023

81%
Completion rate



Type of organisation

11%
Female



Gender



Participants discussing during a nine-day Training of Trainers (ToT) to the Ethiopian Water Technology Institute (ETWI) on WASH systems strengthening.

Facilitator profile

Gezahegn Lemecha Boru joined the IRC WASH Ethiopia team in March 2019 as a Monitoring Advisor. He has worked with the government, public, private organisations and the UN in different capacities including senior leadership positions.

Mr. Gezahegn has a BSC degree in Geology and an MSC degree in Remote Sensing and GIS, both from Addis Ababa University.

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**"We're always in a learning!
Knowledge should never be stagnant"**



Gezahegn Lemecha Boru
System Strengthening Team Manager
IRC Ethiopia

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and sign-up**



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